



METROPOLITAN PERSONNEL, INC.

*The People People*



Providing real people ready to meet your needs.



*Oldest and most experienced firm in the area.*



*Perfect-match candidates and a real live and friendly person on the phone.*



*Local, professional, enthusiastic and refreshing.*



*Obsessed with one-to-one recruiting details as only an independent*





Now in our third generation.

*Since 1966, we have partnered with local businesses large and small to help them find successful recruiting solutions. Our **four-plus decades** of experience saves you time and money. Our seasoned professionals offer a deeper running ability to:*

- 1. Quickly and accurately fill permanent positions...*
- 2. Provide all categories of personnel for short-term assignments...*
- 3. Locate top-level administrative, professional, technical and healthcare personnel.*

## Enduring values

**At Metropolitan, the duration and depth of our relationships speak for themselves. Many have lasted upwards of forty years much to the endearing delight of both parties involved.**



As relationships strengthen, they turn into alliances. Clients like that.

*We forge relationships that last by serving clients better; enthusiastically solving staffing problems and professionally screening more “perfect-match” candidates. Here’s how:*

***One-to-one rapport with client employers.*** *Since its inception, Metropolitan pioneered, and has followed a firm policy of one-to-one communications between client companies and agency consultants.*

***Eye-to-eye contact with candidates.*** *Unlike email résumé exchanges, The People People evaluate applicants face-to-face. They look for personality, ambition and drive, as well as credentials and experience.*

**Direct human contact. It’s the way business has been done since business began.**

**Speed**



## Better personnel savings and solutions.

*Because Metropolitan is a locally owned independent service, it does not owe a percentage of profits to a home office somewhere. Instead we can and do charge lower rates to our employer clients, and are in a better position to adapt to the changing needs and demands of local companies.*

*We'll spend whatever time it takes to find your "dream hire." We'll study thousands of résumés for you, then personally interview every qualified prospect before making our final recommendations.*

*And even though you make the final decision, if you're not 100 percent satisfied, it won't cost you a cent.*

### Flexibility

**Call us: 610.933.4000.  
We're an independent  
workforce savings and  
solutions ally with a  
multitude of strengths.**



## The harder the search, the easier the choice. What you can expect from the People People:

- *40-plus years of experience recruiting and placing people locally, under the same management and ownership.*
- *One-to-one **professional service** from a Certified Personnel Consultant.*
- *A prompt return call each time you call if we are not immediately available.*
- *Maximum confidential exposure in all job markets as well as direct recruitment in many occupational specialties.*
- *No less than two screening interviews and a professional evaluation of credentials and experience.*
- *Diligent reference checking and previous salary verification.*
- *All candidates will be fully briefed about your company, your position and your benefits programs, as well as working hours and starting salaries, before presentation.*
- *Prompt candidate feedback after all interviews.*
- *A three-month unconditional guarantee with each hire even though you make the final decision.*
- *A buyout plan should you wish to permanently employ a Metro Temp assigned to your company.*
- *Very competitive fees with discounts for exclusive assignments.*
- *No-charge testing and tutorial services.*

### Integrity

**Contact us today.**

**We look forward to putting  
our independent expertise  
to work for you**

 **Metropolitan**  
PERSONNEL, INCORPORATED



 **metro temps**  
TEMPORARY HELP SERVICES

*The People People*

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